



E-AGENDA MANAGER

Duval County Public Schools

January 9, 2017, Regular Board Meeting

Ms. Paula D. Wright, Chairman
Ms. Ashley Smith Juarez, Vice-Chairman
Ms. Becki Couch
Ms. Cheryl Grymes
Ms. Lori Hershey
Mr. Warren A. Jones
Mr. Scott Shine
Dr. Nikolai Vitti, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present except Board Member Cheryl Grymes. Dr. Nikolai Vitti, Superintendent, and Ms. Karen Chastain, Chief Officer of Legal Services, were also present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes: The meeting was called to order at 6:00 p.m.

Invocation or Thought of the Day

[INVOCATION OR THOUGHT OF THE DAY](#)

Minutes:

The invocation was given by Reverend Deborah A. McLeod, Senior Pastor from Mandarin United Methodist Church.

Pledge of Allegiance

[PLEDGE OF ALLEGIANCE](#)

Recognitions/Presentations of Awards

Board Members

[GREENLAND PINES ELEMENTARY](#)

Minutes:

Jackie Sneddon, Principal, Greenland Pines Elementary School

Ms. Sneddon showcased the wonderful programming at Greenland Pines Elementary through a PowerPoint presentation (see attached). The A school has a high level of family and community participation with a student population of approximately 800 and many volunteers.

Communications

[FLETCHER MIDDLE SCHOOL MATH FIELD DAY TEAM](#)

Minutes:

For three years in a row, Fletcher Middle School's Math Field Day Team has earned the top spot at the district's annual Math Field Day Competition. This is an event for all DCPS middle schools and the competition is very competitive. Leading up to this year's gathering, members of the Fletcher Middle School team practiced relentlessly, spending anywhere from three to four days a week before school, working to improve their speed and times.

On Saturday, November 19th, Fletcher Middle School joined other schools across the district at Kernan Middle, as they participated in events including Team Quiz, Geometry, Calculator, Graphing, and more. Their efforts added up and the team emerged victorious, earning first place and securing an impressive three-year winning streak.

Joining the team this evening are Fletcher Middle School Principal Teresa Mowbray and Club Sponsor Mark McGiveron.

Congratulations to the following students:

- o Madison Aldridge
- o Zachary Andrews
- o Grace English
- o Joshua Gillis
- o Jackson Haynes
- o Ryan Hebert
- o Kaci Links
- o Rori Links
- o Keegan O'Meallie
- o Max Pasko
- o Elliott Stone

[SANDALWOOD HIGH SCHOOL 2015-2016 GREEN SCHOOL AWARD](#)

Minutes:

We now celebrate distinctions reserved for only seven districts and six schools in the state. Duval County Public Schools has been named a Silver-ranking Florida Green District and Sandalwood High School a Florida Green School Award Winner. Sponsored by the Florida Green School Network, these awards acknowledge the recipients' commitment to enhance the quality of education while preserving the environment. Since implementing initiatives such as high-efficiency A/C and lighting, recycling, and the Green Champions network, the District has more productive building environments and is spending \$6 million less per year on utilities and, by achieving the highest-scoring application in the state since 2012, the District is in the running for a U.S. Department of Education Green Ribbon School Award.

As for Sandalwood High School, various activities provided by clubs, such as litter pick up and campus beautification, have saved the school over \$10,000 in energy costs, materials and labor. The Green State Environmental Club has 267 members who recycled more than 4,000 pounds of plastic and aluminum and invested over 4,000 hours in projects all over Northeast Florida.

Here on behalf of the Florida Green School Network to present plaques to the District and Sandalwood is Florida Green School Designation Program Coordinator Sheena Chin-Greene. Accepting for the District is Director of Facility Engineering and Energy, Susan Carew. And here on behalf of Sandalwood are Principal Victoria Schultz and Green Champion Steven Shirrell.

[ENGLEWOOD ELEMENTARY STUDENT FILM](#)

Minutes:

Ashanti Holmes - Student
Colton West - Student
Kris Campbell – Teacher
Dino Mullin - Principal

The Englewood Elementary Student Film Club was started 11 years ago by Art Teacher Kris Campbell. During the past three years, Cathedral Arts Projects Community Initiative-Any Given Child has made an impact on the club by connecting them with professional film makers and teaching hand-on skills such as script writing and sound editing. They also help support their Red Carpet event and field trips to places like WJCT. It takes members of the club an entire year to put together a full film from start to finish, including writing the script, casting the characters and operating the cameras. The student film club is appreciative to the Cathedral Arts Project for their support.

PAST CHAIRMAN PRESENTATION

The Board recognized Past Chairman Ashley Smith Juarez for her leadership during the past year. Each Board Member gave words of appreciation. Ms. Smith Juarez spoke to the importance about continuing the work being done for the education of children throughout the District.

Approval of Agenda

[APPROVAL OF THE JANUARY 9, 2017, AGENDA](#)

Motions:

That the Duval County School Board approve the agenda as submitted on January 2, 2017, with the following changes:

- Approval of Minutes - I tem Amended
 - Board Member Travel - I tem Amended
- PASS

Vote Results

Motion: Rebecca Couch

Second: Warren Jones

Rebecca Couch	- Aye
Cheryl Grymes	- Not Present
Lori Hershey	- Aye
Warren Jones	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Motions:

That the Duval County School Board reconsider the approval of the agenda for January 9, 2017. - PASS

Vote Results

Motion: Ashley Juarez

Second: Warren Jones

Rebecca Couch	- Aye
Cheryl Grymes	- Not Present
Lori Hershey	- Aye
Warren Jones	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Motions:

That the Duval County School Board approve the Agenda as amended by the withdrawal of Item #11. - PASS

Vote Results

Motion: Warren Jones

Second: Lori Hershey	
Rebecca Couch	- Aye
Cheryl Grymes	- Not Present
Lori Hershey	- Aye
Warren Jones	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Chairperson's Report

[CHAIRPERSON'S REPORT](#)

Minutes:

Paula D. Wright, Chairman, Duval County School Board

Chairman Wright called on Board Member Shine to give an update on the J-Bill.

Board Member Shine:

Current State statute indicates that, based on a county's population, a tie vote is decided by the Chairman. This bill was original for another county which has since outgrown it and Duval County has since grown into it, but the current statute does not fit us. The J-Bill is written to conform more to our current policies and is on its way to City Council now. The entire Community Committee voted in favor of the bill.

Chairman Wright thanked Board Member Shine for all the hard work he has put into the bill since this past August and is looking forward to watching it progress through our State Legislature.

Superintendent's Report

[SUPERINTENDENT'S REPORT](#)

Minutes:

Dr. Vitti, Superintendent, Duval County Public Schools

Dr. Vitti presented data pertaining to the graduation rate in Duval County and showed how it compares to state data (see attached).

Department Reports

[DEPARTMENT REPORTS](#)

Minutes:

None.

Public Comment

[PUBLIC COMMENT](#)

Minutes:

Shannon Kubisiak
Bryant Kubisiak

Ms. Kubisiak thanked the Board for all their hard work. She explained that she used to think the public school system was substandard and described herself as a "private school brat." After attending Magnet Mania, she and her husband decided to take a closer look at public school and realized they had misconceptions about it. Since putting their students at Holiday Hill Elementary, they have been very happy with public school. Their son, Bryant Kubisiak, explained why he loves school.

Nicholas Brown, Student

Nicholas attends the Young Men's Leadership Academy and encouraged the Board to consider having the leadership program at the 9th and 10th grade level and why he thinks it would be beneficial.

John Nooney, Advocate

Mr. Nooney reminded the Board there is still a need for a non-motorized launch from the District. He also noted there is no representative from

the School Board at the Water Ways meeting.

Rashon Medlock

Mr. Medlock voiced his concerns about a lack of State-required curriculum at Terry Parker High School. Students had a sit-in at the school to protest the absence of the curriculum. Chairman Wright allowed Dr. Vitti to address the concern. Dr. Vitti explained that currently the curriculum is being offered as a half credit (one semester) but the District can certainly offer it as a full credit (two semesters) starting in the fall. The students were not reprimanded.

Darlene Miller, Parent

Ms. Miller voiced her concern that ESE students are being made to feel like failures when faculty tells them they will waiver the students through on tests instead of offering extra help for them to legitimately pass tests. She feels many of the students could pass the test on their own if they had extra help.

Tim Miller, Parent

Mr. Miller voiced his concern over the lack of compliance with IEP plans that are set up for students. After meetings are set up and attorneys are brought in, things get better for a short while, then revert back to non-compliance.

Comments From Parent Organizations

[COMMENTS FROM PARENT ORGANIZATIONS](#)

Minutes:

Karen Nuland, President, Duval County Council of PTAs

During December, we re-chartered the PTA at Westside High School.

We went to the All Children Are Our Children state-wide summit hosted by Florida PTA. We learned how vulnerable our children are due poverty.

We have been working on the upcoming Superintendent's Leadership Academy which starts on January 21, 2017. This program trains high school students to be leaders and how to advocate for themselves and public schools. We ask for three students from each public high school

and hold four Saturday sessions on Leadership Styles, Legislative Process, Fund of Public Schools, Business Etiquette, Public Speaking and Grass Roots Advocating. The course concludes with a trip to Tallahassee where the students speak to the Duval Delegation regarding our public schools and the needs they have observed. We will be presenting the graduates of this program to the Board in April.

Sabrina Zinamon, Chairman, District Advisory Council (DAC)

The DAC will be Monday, January 23, 2017, at 6 p.m. on the 6th floor of this building.

I want to say a special thank you to all departments within Duval County Public Schools District for their support by attending the DAC meetings for the past two years, especially last year. Special thanks to our Board Members and Superintendent Vitti for taking the time out from their families to meet with us at those meetings. Also, a special thanks to Louisa Alderson with Chartwells for our special meals, Brandon Mack for always being present and helpful and representing Mr. Roziars, and Matthew Campese for assisting and handling all the questions we have for the School Improvement funds. They also help administrators to better understand the importance of School Advisory Council and Area Advisory Council.

Dr. Vitti will likely bring legislative information at our next meeting on January 23, 2017.

Comments from District Student Government Association

[COMMENTS FROM DISTRICT STUDENT GOVERNMENT ASSOCIATION](#)

Minutes:

None.

Comments From Employee Organizations

[COMMENTS FROM EMPLOYEE ORGANIZATIONS](#)

Minutes:

None.

Approval of Minutes

APPROVAL OF MINUTES

Motions:

That the Duval County School Board approve the minutes for the meetings listed in the agenda item:

- November 2, 2016 - Board Member Meeting
- November 21, 2016 - Board Member Meeting - PASS
- December 6, 2016 - Regular Board Meeting
- December 7, 2016 - Special Board Meeting - Impasse Hearing
- December 13, 2016 - Board Workshop and Committee Meeting

Vote Results

Motion: Scott Shine

Second: Rebecca Couch

Rebecca Couch	- Aye
Cheryl Grymes	- Not Present
Lori Hershey	- Aye
Warren Jones	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Approval of Consent Agenda

[APPROVAL OF CONSENT AGENDA](#)

Motions:	
That the Duval County School Board approve the Consent Agenda.	- PASS
Vote Results	
Motion: Rebecca Couch	
Second: Lori Hershey	
Rebecca Couch	- Aye
Cheryl Grymes	- Not Present
Lori Hershey	- Aye
Warren Jones	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

Consent Agenda

Academic Services

1. [JACKSONVILLE VETERANS MEMORIAL ARENA VENUE FOR 2017 COMMENCEMENT CEREMONIES](#)

Attachment: [2 SMG Use License Agreement 2017 graduations.pdf](#)

3. [SAP ANNUAL SOFTWARE MAINTENANCE RENEWAL](#)

- Attachment: [SAP Duval Appendix 6.pdf](#)
- Attachment: [Appendix 11 Addtl Employee Users.pdf](#)
- Attachment: [SAP Renewal - 2016-2017.pdf](#)
- Attachment: [SAP Duval Appendix 2.pdf](#)
- Attachment: [SAP Master Agreement - 2017.pdf](#)

4. [SAS CONTRACT RENEWAL 2016-2017](#)

Attachment: [SAS Renewal - 2016-17 - Agenda Copy.pdf](#)

5. [ADDENDUM TO CONTRACT BETWEEN DCPS AND CHALLENGE DAY](#)

Attachment: [Challenge Day - First Amendment - Clean - 2016-17 - Agenda Copy - 12-20-16.pdf](#)

Human Resource Services - Staffing

6. [HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTION](#)

Attachment: [Agenda_01-09-17_TRANS.pdf](#)

7. [MINIMUM QUALIFICATIONS - COORDINATOR MEDICAID](#)

Attachment: [HRS_Min_Quals_COOR_MEDICAID.pdf](#)

Human Resource Services - Compensation

8. [APPROVAL OF SALARY SCHEDULES PN AND UA](#)

Attachment: [PN 1617 Salary Schedule_010917.pdf](#)

Attachment: [UA 1617 Salary Schedule_010917.pdf](#)

Human Resource Services - Labor Relations

9. [SETTLEMENT WITH THE JACKSONVILLE CONSOLIDATE LODGE 5-30, FRATERNAL ORDER OF POLICE](#)

Attachment: [TA 2015-11-19 Work Period FOP.pdf](#)

Attachment: [TA 2015-11-19 Temporary Limited Duty FOP.pdf](#)

Attachment: [2016-01-08 Memorandum of Understanding – Early Retirement Incentive Program FOP.pdf](#)

Human Resource Services - Professional Standards

10. [EMPLOYEE SUSPENSION WITHOUT PAY - DARRYL COUNTRYMAN](#)

11. ~~EMPLOYEE SUSPENSION WITHOUT PAY - STEVEN BIDWELL - WITHDRAWN~~

12. [EMPLOYEE SUSPENSION WITHOUT PAY - JONATHAN BURGESS](#)

13. [EMPLOYEE SUSPENSION WITHOUT PAY - PAUL CARLSON](#)

Administration and Business Services - Budget and Financial

14. [MONTHLY FINANCIAL STATEMENTS](#)

Attachment: [October 2016 Financial Statements.pdf](#)

15. [GENERAL BANKING SERVICES RFP NO. 01-17/TW](#)

Attachment: [General Banking Services Contractv agenda.pdf](#)

16. [ADOPTION OF BUDGET RESOLUTIONS NOVEMBER 30, 2016](#)

Attachment: [03 Resolution 1617 Master.pdf](#)

Operations - Real Estate, Planning and Programming

17. [GRANT OF EASEMENT TO THE JACKSONVILLE TRANSPORTATION AUTHORITY FOR A STORMWATER RETENTION POND AT LANDMARK MIDDLE SCHOOL NO. 256](#)

Attachment: [JTA Drainage Easement at Landmark 256 v agenda.pdf](#)

Attachment: [Jan 2017 Board Agenda Item-EXHIBIT JTA Easement-Landmark MS 256.pdf](#)

Attachment: [JTA Easement-Landmark MS 256 Map-Legal 8-9-16.pdf](#)

18. [REAL ESTATE ACCESS EASEMENT AT NORMANDY VILLAGE ELEMENTARY SCHOOL NO. 221, TO DAVID C. BASS AND KIMBERLY BASS, \(WHOSE ADDRESS IS 1840 LINDSEY ROAD, JACKSONVILLE, FLORIDA 32221\)](#)

Attachment: [Normandy ES 221- Access Easement to Bass v agenda.pdf](#)

Attachment: [Normandy ES 221- Access Easement to Bass-Aerial View 12-1-16.pdf](#)

19. [AMEND SPOT SURVEYS FOR TEAM CENTER B - IT DATA CENTER](#)

Attachment: [Jan 2016 Board Agenda Item-FDOE Spot Survey IT Data Center Bldg.pdf](#)

Operations - Facilities Project Design, Construction and Maintenance

20. [QZAB II GROUP 8 IT TECHNOLOGY RETROFIT AT ATLANTIC BEACH ELEMENTARY SCHOOL NO. 65/DCPS PROJECT NO. QZAB15-E99960-3065: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3065 Contract for Atlantic Beach ES No 65.pdf](#)

21. [QZAB II GROUP 8 IT TECHNOLOGY RETROFIT AT HYDE PARK ELEMENTARY SCHOOL NO. 77/DCPS PROJECT NO. QZAB15-E99960-3077: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3077 Contract for Hyde Park ES No 77.pdf](#)

22. [QZAB II GROUP 8 IT TECHNOLOGY RETROFIT AT ENGLEWOOD HIGH SCHOOL NO. 90/DCPS PROJECT NO. QZAB15-E99960-3090: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3090 Contract for Englewood HS No 90.pdf](#)

23. [QZAB II GROUP 8 IT TECHNOLOGY RETROFIT AT HIGHLANDS ELEMENTARY SCHOOL NO. 99/DCPS PROJECT NO. QZAB15-E99960-3099: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3099 Contract for Highlands ES No 99.pdf](#)

24. [QZAB II GROUP 8 IT TECHNOLOGY RETROFIT AT ARLINGTON HEIGHTS ELEMENTARY SCHOOL NO. 240/DCPS PROJECT NO. QZAB15-E99960-3240: CONSTRUCTION CONTRACT AWARD](#)

Attachment: [QZAB15-E99960-3240 Contract for Arlington Heights ES No 240.pdf](#)

25. [PREQUALIFICATION OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS](#)

Attachment: [Prequalifications-Renewals for Board Agenda 01-09-17.pdf](#)

26. [CHANGE ORDER REPORT FOR THE MONTH OF DECEMBER 2016](#)

Attachment: [Agenda Change Order Report Chart for Board Meeting 01-09-17.pdf](#)

27. [PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS AND FINAL INSPECTIONS OF MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \\$1,000,000](#)

Attachment: [Agenda CSC-CFI Project Chart for Board Meeting 01-09-17.pdf](#)

Operations - Purchasing and Logistics

28. [SURPLUS PROPERTY RETIREMENT REPORT](#)

Attachment: [JAN FY17 RETIREMENT.pdf](#)

Attachment: [07JAN17.pdf](#)

Attachment: [06JAN17.pdf](#)

Attachment: [ROSUM JAN.FY17.pdf](#)

Attachment: [04JAN17.pdf](#)

Attachment: [05JAN17.pdf](#)

29. [NOVEMBER 2016 PURCHASE REPORT](#)

Attachment: [NOVEMBER 2016 BOARD REPORT.pdf](#)

Discussion

Academic Services

2. [PUBLIC HEARING AND VOTE: MODIFICATIONS TO THE 2016-2017 STUDENT PROGRESSION PLAN](#)

Attachment: [20162017SPPStrikethroughRev112916rev.pdf](#)

Minutes:

There was no public comment.

Board Member Couch asked Dr. Vitti to give a brief summary of the item for the public. Dr. Vitti explained that most of the changes in the item were due to State statute changes. Internally, the only change made was changing the name of the drop-out prevention program. A letter is being sent to the Education Commissioner explaining that our students who go through the Career and Technical Education (CTE) route currently would not qualify for the Bright Futures Scholarships. Clarity on the topic needs to come from the Education Commissioner.

Motions:

That the Duval County School Board conduct a Public Hearing on the revisions to the 2016-2017 Student Progression Plan.

- PASS

That the Duval County School Board, following the public hearing, approve the modifications to the 2016-2017 Student Progression Plan.

Vote Results

Motion: Scott Shine

Second: Ashley Juarez

Rebecca Couch - Aye

Cheryl Grymes - Not Present

Lori Hershey - Aye

Warren Jones - Aye

Ashley Juarez - Aye

Scott Shine - Aye

Paula Wright - Aye

Board Member Travel

BOARD MEMBER TRAVEL

Minutes:

Board Members Jones and Smith Juarez both indicated they would like to attend the Florida School Boards Association (FSBA) workshops in February. Their names will be added to the February agenda under Board Travel along with any other Board Members wishing to go.

Motions:

That the Duval County School Board approve the following Board Member Travel:

- January 12, 2017 - NEFSBC - St. Augustine, FL - Couch
- January 27-28, 2017 - NSBA Equity Symposium - Washington, DC - Smith Juarez
- January 27-29, 2017 - CGCS Executive Committee Meeting - Austin, TX - Wright - PASS
- January 29-31, 2017 - NSBA Advocacy Institute - Washington, DC - Wright
- February 8-9, 2017 - FSBA Workshops - Howey In The Hills, FL - Hershey, Wright

Vote Results

Motion: Rebecca Couch

Second: Ashley Juarez

Rebecca Couch	- Aye
Cheryl Grymes	- Not Present
Lori Hershey	- Aye
Warren Jones	- Aye
Ashley Juarez	- Aye

Scott Shine	- Aye
Paula Wright	- Aye

Superintendent's Travel

[SUPERINTENDENT'S TRAVEL](#)

Motions:	
That the Duval County School Board approve the following Superintendent Travel:	
<ul style="list-style-type: none"> January 23-27, 2017 - Broad Academy Session - New Orleans, LA 	- PASS
Vote Results	
Motion: Warren Jones	
Second: Rebecca Couch	
Rebecca Couch	- Aye
Cheryl Grymes	- Not Present
Lori Hershey	- Aye
Warren Jones	- Aye
Ashley Juarez	- Aye
Scott Shine	- Aye
Paula Wright	- Aye

For The Record

[FOR THE RECORD](#)

Minutes:

Board Member Warren A. Jones

Board Member Jones congratulated the Board and Staff on the data reflecting improvement on graduation rates increasing.

Vice-Chairman Ashley Smith Juarez

Vice-Chairman Smith Juarez congratulated Principal Vicki Schultz at Sandalwood High School and her Green Team for their Green School designation. She also congratulated Principal Tammy Haberman at Holiday Hill Elementary School for her hard work that engages parents. She reminded everyone of the upcoming School Choice Expo on January 21, 2017. She also reflected on what the Board has done and accomplished during the four years of her first term as a Board Member and she reflected on the upcoming four years and the goals she hopes to see the Board accomplish.

Board Member Scott Shine

Board Member Shine highlighted the National Archery in Schools Program (NASP). The program has recently been expanded within our district under the current administration and will have more people certified within our district later this month. He thanked Dr. Vitti for taking the time to help expand the program.

Board Member Becki Couch

Board Member Couch also encouraged parents to attend the School Choice Expo to see what Duval County Public Schools has to offer in the way of educational programs. She also thanked Board Member Shine for working on the J-Bill. She congratulated the Florida Blue Teacher of the Year Semi-Finalists and thanked Jacksonville Public Education Fund (JPEF) for sponsoring the competition.

Board Member Lori Hershey

Board Member Hershey echoed everyone's congratulations on improved graduation rates but also reminded everyone there is still a lot of work to be done. She, too, encouraged parents to attend the School Choice Expo since it showcases all the programming offered through Duval County Public Schools.

Chairman Paula D. Wright

In addition to encouraging attendance at the School Choice Expo and thanking Board Member Shine for his work on the J-Bill, Chairman Wright also noted that the Board heard a very informative presentation on texting and driving from local attorney Wayne Hogan. She mentioned that this year, the Board had an Open House for Staff which was very nice. She enjoyed attending a Jaguars game with 15 Semi-Finalists in the Teacher of the Year competition. She also encouraged everyone to join her and City Year at Ribault High School for a Day of Service event.

Adjournment

ADJOURNMENT

Minutes:

The meeting was adjourned at 7:42 p.m.

LBL

Superintendent

Chairman